



CABINET

11th DECEMBER 2018

CHIEF EXECUTIVE: THERESA GRANT

CABINET MEMBER PERFORMANCE, TRANSFORMATION AND LOCAL GOVERNMENT REFORM: COUNCILLOR ANDY MERCER

Subject:	Corporate Performance Report: 2018-19 Quarter 2.
Recommendations:	Cabinet is asked to note the contents of the 2018-19 Quarter 2 performance report at Appendix A

1. Purpose of report

1.1 To inform Cabinet, Councillors and the public of the Council’s performance for quarter two of the 2018-19 financial year.

2. How this decision contributes to the Council plan

The Council’s vision is to make Northamptonshire a great place to live and work. This is achieved through increasing the wellbeing of your county’s communities and/or safeguarding the county’s communities.

The content of this report informs on the delivery of all corporate outcomes.

This initiative helps the Council to deliver this vision through the following strategic priorities outlined in the Council Plan

- All children and young people are safeguarded and vulnerable children are protected from harm.
- Northamptonshire communities and individuals are safe.
- Reducing health inequalities amongst the county’s communities.
- Tackling the top 10 health risks in partnership with citizens and health and social care colleagues.
- Narrowing the gap in achievement for vulnerable children and young people.
- Improving education progress attainment and skills at all key stages and throughout adulthood.
- Keeping communities and individuals safe and supported to be healthy and stay independent.
- Effective commissioning to ensure good care at the right time for the best price, which supports people in achieving their outcomes.
- Improving infrastructure and place-shaping to enable communities and businesses to thrive and grow sustainably, and generating prosperity.
- Maximising the use and value of our assets to support safe and efficient service delivery.

3. Quarter 2 performance against target

3.1 Cabinet Members are individually, within their portfolios, and collectively as Cabinet, accountable to residents for the performance of the Council. This performance update forms part of a wider performance management framework within the council that monitors performance on a regular basis.

3.2 The full 2018-19 quarter two performance update is included at Appendix A of and has been organised against the priority areas identified within the current council plan.

3.3 Performance against Target: The table below provides a summary of how the performance indicators within the corporate scorecard are performing against target, the categories are;

- **Above:** Performing on or better than the target set.
- **Below:** Performing worse than the target set.
- **No Tolerance:** Indicators where it is, depending on viewpoint, positive to reduce or increase performance (e.g. rate of Children in Care)
- **No Target:** No target in place, or it isn't appropriate to set a target for this indicator
- **Not reported:** indicators that are not reported this quarter are because they are an annual indicator, these will be reported on in the quarter they are available (e.g. education data is presented in this report for quarter 2, but will not be reported against in every quarter).

Outcome	Above Target	Below Target	No Tolerance	No Target	Not Reported
Health & Wellbeing	1	3	0	2	16
Education & Skills	2	11	1	0	0
Safeguarding, Care & Support	7	7	5	0	0
Growth & Prosperity	2	2	1	0	0
Financial Strategy	0	1	1	0	0

4. Consultation and Scrutiny

4.1 The set of metrics included in this report was proposed and agreed by Cabinet at its meeting in July 2018. The report itself doesn't require consultation as this is a report for information and not requiring of any decisions.

5. Equality Screening

5.1 The performance report is for information purposes and the metric review has no impact on customers or services provided and therefore an EqIA is not required

Reason that no EqIA is required	✓ as appropriate
The paper is for information only	
The proposal/activity/decision has no impact on customers or the service they receive	✓
The proposal impacts upon staff but the proposed staffing changes will not affect the service that customers receive*	

Other (Please explain further)	
--------------------------------	--

*Where a proposal affects staff, the appropriate HR processes will be followed, which have already been subject to the EqlA process and will be compliant with HR legislation

6. Alternative Options Considered

6.1 There are no other options to consider with this report.

7. Financial Implications

7.1 There are no direct financial implications from the report. However services need to consider the implications of under or over performance and identify what resources may need to be reallocated to address these.

8. Risk and Business Continuity Management

a) Risk(s) associated with the proposal

Risk	Mitigation	Residual Risk
The council is unable to monitor delivery of the council plan.	The quarterly report, as part of the wider performance management framework, is designed to ensure that that reporting is available at all levels in the organisation. Regular monitoring of performance enables early action to be taken where there are areas of significant risk or failure to deliver on our plans.	Green

b) Risk(s) associated with not undertaking the proposal

Risk	Risk Rating
If the council failed to produce corporate reports, Councillors or members of the public would not be directly informed of the Council's progress against priority areas.	Amber

9. List of Appendices

Appendix A: 2018-19 Quarter 2 Performance report.

Author:	Name: Richard Corless Team: Business Intelligence & Project Management
Contact details:	Email: rcorless@northamptonshire.gov.uk
Background Papers:	July 2018 Cabinet Papers (agreement of Indicators for 2018-19). Q1 Report - Sept 2018 Cabinet Papers
Does the report propose a key decision is taken?	NO
If yes, is the decision in the Forward Plan?	N/A

Will further decisions be required? If so please outline the timetable here	NO
Does the report include delegated decisions? If so, please outline the timetable here	NO
Is this report proposing an amendment to the budget and/or policy framework?	NO
Have the financial implications been cleared by the Strategic Finance Manager (SFM)? Have any capital spend implications been cleared by the Capital Investment Board (CIB)	YES Name of SFM: Ian Duncan There are no capital implications from this report.
Has the report been cleared by the relevant Director?	YES Name of Director: Theresa Grant
Has the relevant Cabinet Member been consulted?	YES Cabinet Member: Cllr Andy Mercer
Has the relevant scrutiny committee been consulted?	NO Scrutiny Committee:
Has the report been cleared by Legal Services?	YES Name of solicitor: Susan Zeiss
Have any communications issues been cleared by Communications and Marketing?	YES Name of officer: Simon Deacon
Have any property Issues been cleared by Property and Asset Management?	N/A This report is presenting information on performance and has no service decisions included and no implications on properties or asset management.
Have the Procurement Implications below been referenced in the Paper: <ul style="list-style-type: none"> • Have you evidenced compliance with the Council's Contract Procedures Rules? • Have you made clear in this paper where you are seeking Cabinet to approve an exemption from the Contract Procedure Rules and detailed the risks and mitigations? • Have you identified any EU or UK legislative risks such as non-compliance with the Public Contract Regulations Act 2015, transparency and open competition? • Have you identified the procurement risks associated with a contract? 	N/A

Are there any community safety implications?	NO
Are there any environmental implications:	NO
Are there any Health and Safety Implications:	NO
Are there any Human Resources Implications:	NO
Are there any human rights implications:	NO
Constituency Interest:	Countywide

